

**City of Red Lake Falls  
City Council Meeting  
July 26, 2021  
Minutes**

Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Red Lake Falls, Red Lake County, Minnesota was duly held in the Council Chambers of said City on the 12<sup>th</sup> day of July, 2021.

Members Present: Allen Bertilrud, Terri Hams, Kevin Brevik, Cheryl Matzke, Briana Ingraham

Members Absent: Neil Knaack

Others Present: Kathy Schmitz, Matt Swendra, Delray Sparby, Dylan Brown, Carol Seeger, Deb Derouin

The meeting was called to order at 6:04 p.m.

Ingraham moved, seconded by Brevik, to approve the Agenda as presented. *On vote being taken, the motion was unanimously passed.*

Hams moved, seconded by Ingraham, to approve the Consent Agenda.

Approval of the July 12, 2021 Public Hearing Minutes

Approval of the July 12, 2021 City Council Meeting Minutes

Approval of the Bills and Disbursements

*On vote being taken, the motion was unanimously passed.*

**NEW BUSINESS**

Brevik moved, seconded by Hams, to table a decision on the Blue Line Club request until the next meeting at which time we will request the BLC come with a proposal for us to consider. *On vote being taken, the motion was unanimously passed.*

Brevik moved, seconded by Matzke, to table the Sportsman's Park Bath House quotes until the next council meeting. *On vote being taken, the motion was unanimously passed.*

The Finance Committee met to discuss wages and develop the 2022-2024 Pay Scale. Councilmember Ingraham presented their proposal which is a 3% pay increase each year.

Ingraham moved, seconded by Matzke, to approve the open range pay scale plans with flexibility for Administrator Schmitz to adjust salaries within those ranges. *On vote being taken, the motion was unanimously passed.*

Ingraham moved, seconded by Hams, to approve a 3% pay raise for the administrator keeping the compensation days the same as in the past year. *On vote being taken, the motion was unanimously passed.*

Ingraham moved, seconded by Matzke, to approve a 3% per year increase in mall rents with a two-year lease period for all leases that are coming due this fall. *On vote being taken, the motion was unanimously passed.*

Ingraham moved, seconded by Brevik, to approve a 3% pay raise for our road-blading guy, Ross Bruggeman. *On vote being taken, the motion was unanimously passed.*

Ingraham moved, seconded by Hams, to increase the part-time help pay range to \$15.00-\$18.00 per hour for arena and summer employees. *On vote being taken, the motion was unanimously passed.*

Ingraham moved, seconded by Matzke, to approve a pay range of \$14.00-\$17.00 per hour for lifeguards next year. *On vote being taken, the motion was unanimously passed.*

The meeting adjourned at 6:42 pm.

Respectfully submitted,

Allen Bertilrud, Mayor

Kathleen Schmitz, City Administrator